



TIME Research Seminar Series

Professor Glen Kreiner (Penn State)

Being the Face of Ethics: The Interplay of Moral Identity and Moral Image



Talk Summary Part 1 (Research): What is it like to be the „face of ethics“ for an organization? In this qualitative study, we interviewed chief ethics and compliance officers - individuals who are responsible for implementing and maintaining ethics and compliance programs. We present a grounded model that (a) develops the notion of „moral image“, (b) explores dialectic tensions regarding moral image and moral identity and (c) shows how ethics officers strove for moral identity-image congruence.

Talk Summary Part 2 (Journals): Following his research talk Professor Kreiner will offer insights from his vantage point as an editorial board member for ASQ, AMJ, AMR, and Organization Science. Issues will include how to craft a submission for these journals; some important differences across major journals; and pitfalls to avoid in the writing and review process.

Speaker Bio: Professor Glen Kreiner (Ph.D. Arizona State University) serves - or has served - on the editorial boards of the Academy of Management Review, the Academy of Management Journal, Administrative Science Quarterly, and Organization Science. He has published conceptual, quantitative, and qualitative work, with a special emphasis on using grounded theory, in several journals, including the Academy of Management Review, the Academy of Management Journal, Organization Science, and Organizational Behavior & Human Decision Processes. His research areas include identity work for individual, professional, and organizational identity, role transitions, dirty work & stigma, emotions in the workplace, and work-family negotiation. Glen is currently studying the experiences of persons with disabilities in the workplace and the policies and practices that might facilitate such experiences.

When and where:
Wed., **28 May 2014**
11am to 12.30pm

Room 301
Kackertstraße 7
52072 Aachen



Find Prof.
Kreiner
online

Seminar **registration** via seminar@time.rwth-aachen.de. Places (max. 30) will be filled on a first come first serve basis. This research seminar will be followed by a light networking lunch.

For more information visit www.time.rwth-aachen.de